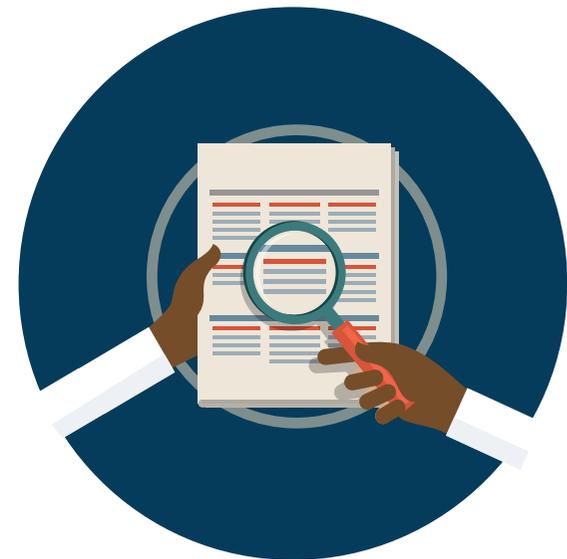


1 Diagnosis: Scenario Tool		2 Synthesis	3 Ideation	4 Action Planning
CLIENT	WORKPLACE ENVIRONMENT	DAILY SYNTHESIS SHEET		
PROVIDER & COLLEAGUES	HEALTH SYSTEM	GLOBAL SYNTHESIS SHEET		

# Daily Synthesis Sheet



Name of facility: \_\_\_\_\_

<p><b>TIME</b></p> <p><b>80–120</b></p> <p>minutes</p>	<p><b>DIFFICULTY</b></p> <p>Participants: EASY</p> <p>Facilitator: EASY</p>
<p><b>GOAL</b></p> <p>The daily synthesis sheets support the daily analysis of the diagnostic findings and learnings.</p> <p>First, the tool allows the core implementation team (CIT) to reflect on and summarize the influencing factors participants mentioned and how they influence provider behavior. Second, a Point of View (POV) exercise enables the CIT to articulate initial insights in preparation for the global synthesis.</p>	<p><b>HOW DOES IT WORK?</b></p> <p>This template is divided into two sections:</p> <p><b>Section 1:</b> helps you to synthesize the main influencing factors for each category of the system (i.e., client, workplace environment, providers and colleagues, health system, and community). It will also lead you to synthesize the main pain points, causes, and elements working well at each level.</p> <p><b>Section 2:</b> is a Point Of View sheet in which you will document your key takeaways from filling out section 1 of the daily sheet.</p>
<p><b>MATERIALS NEEDED</b></p> <ul style="list-style-type: none"> <li><input type="checkbox"/> The instructions booklet</li> <li><input type="checkbox"/> The diagnostic tools you used during the day, i.e., the scenario tool, behavioral blueprints, and observation guide</li> <li><input type="checkbox"/> Pen</li> <li><input type="checkbox"/> Two printed copies of the daily synthesis sheet</li> </ul>	<p><b>PARTICIPANTS &amp; ROLES</b></p> <ul style="list-style-type: none"> <li><input type="checkbox"/> <b>Number of Participants:</b> The CIT members who conducted the diagnostic process (between six and twelve team members)</li> <li><input type="checkbox"/> <b>Roles:</b> <ul style="list-style-type: none"> <li>• One facilitator</li> <li>• One notetaker</li> </ul> </li> </ul>

	1 INFLUENCING FACTORS	2 PAINPOINTS AND CAUSES	3 WHAT WORKS WELL										
DATE / /	What are some of the <b>main influencing factors</b> that you have identified so far that are impacting each category of the system?	What <b>pain points</b> (challenges, problems or needs) have you identified that can negatively influence the identified factors? What elements can you identify that are causing these painpoints? <i>Note: Please write the number of the relevant influence factor in the "No." column (e.g., write 3 to refer to health mis-information)</i>	What is working well in the influencing factors? Are there existing elements that could be <b>opportunities</b> for further improvement? <i>Note: Please write the number of the relevant influence factor in the "No." column (e.g., write 3 to refer to health mis-information)</i>										
Client	<ul style="list-style-type: none"> <li><input type="checkbox"/> 1. Financial resources</li> <li><input type="checkbox"/> 2. Demographic characteristics</li> <li><input type="checkbox"/> 3. Attitudes, values, and beliefs</li> <li><input type="checkbox"/> 4. Agency and power</li> <li><input type="checkbox"/> 5. Expectations for care</li> <li><input type="checkbox"/> 6. Health literacy and skills</li> <li><input type="checkbox"/> 7. _____</li> <li><input type="checkbox"/> 8. _____</li> </ul>	<table border="1"> <thead> <tr> <th>NO.</th> <th>PAIN POINT</th> <th>CAUSES</th> </tr> </thead> <tbody> <tr> <td> </td> <td> </td> <td> </td> </tr> </tbody> </table>	NO.	PAIN POINT	CAUSES				<table border="1"> <thead> <tr> <th>NO.</th> <th>OPPORTUNITIES</th> </tr> </thead> <tbody> <tr> <td> </td> <td> </td> </tr> </tbody> </table>	NO.	OPPORTUNITIES		
NO.	PAIN POINT	CAUSES											
NO.	OPPORTUNITIES												
Health System	<ul style="list-style-type: none"> <li><input type="checkbox"/> 1. Policies, guidelines and protocols</li> <li><input type="checkbox"/> 2. Performance monitoring</li> <li><input type="checkbox"/> 3. Provider support structures</li> <li><input type="checkbox"/> 4. Promotion, transfer, and compensation</li> <li><input type="checkbox"/> 5. Family planning prioritization</li> <li><input type="checkbox"/> 6. Resource management</li> <li><input type="checkbox"/> 7. _____</li> <li><input type="checkbox"/> 8. _____</li> </ul>	<table border="1"> <thead> <tr> <th>NO.</th> <th>PAIN POINT</th> <th>CAUSES</th> </tr> </thead> <tbody> <tr> <td> </td> <td> </td> <td> </td> </tr> </tbody> </table>	NO.	PAIN POINT	CAUSES				<table border="1"> <thead> <tr> <th>NO.</th> <th>OPPORTUNITIES</th> </tr> </thead> <tbody> <tr> <td> </td> <td> </td> </tr> </tbody> </table>	NO.	OPPORTUNITIES		
NO.	PAIN POINT	CAUSES											
NO.	OPPORTUNITIES												
Provider & Colleagues	<ul style="list-style-type: none"> <li><input type="checkbox"/> 1. Empathy toward client</li> <li><input type="checkbox"/> 2. Knowledge and skills</li> <li><input type="checkbox"/> 3. Ability to make decisions and act</li> <li><input type="checkbox"/> 4. Commitment</li> <li><input type="checkbox"/> 5. Provider's identity in and out of the facility</li> <li><input type="checkbox"/> 6. Values, beliefs and attitudes</li> <li><input type="checkbox"/> 7. Gender competency</li> <li><input type="checkbox"/> 8. _____</li> <li><input type="checkbox"/> 9. _____</li> </ul>	<table border="1"> <thead> <tr> <th>NO.</th> <th>PAIN POINT</th> <th>CAUSES</th> </tr> </thead> <tbody> <tr> <td> </td> <td> </td> <td> </td> </tr> </tbody> </table>	NO.	PAIN POINT	CAUSES				<table border="1"> <thead> <tr> <th>NO.</th> <th>OPPORTUNITIES</th> </tr> </thead> <tbody> <tr> <td> </td> <td> </td> </tr> </tbody> </table>	NO.	OPPORTUNITIES		
NO.	PAIN POINT	CAUSES											
NO.	OPPORTUNITIES												

**Don't Forget:** Use a star ★ to mark your key findings in steps 1&2. What did you discover? What were some surprising or most significant observations?  
Keep track of these themes on the POV sheet (last page of this section) to find patterns and explore further.

	1 INFLUENCING FACTORS	2 PAINPOINTS AND CAUSES	3 WHAT WORKS WELL																																																							
DATE / /	What are some of the <b>main influencing factors</b> that you have identified so far that are impacting each category of the system?	What <b>painpoints</b> (challenges, problems or needs) have you identified that can negatively influence the identified factors? What elements can you identify that are causing these painpoints? <i>Note: Please write the number of the relevant influence factor in the "No." column (e.g., write 3 to refer to health mis-information)</i>	What is working well in the influencing factors? Are there existing elements that could be <b>opportunities</b> for further improvement? <i>Note: Please write the number of the relevant influence factor in the "No." column (e.g., write 3 to refer to health mis-information)</i>																																																							
Workplace Environment	<ul style="list-style-type: none"> <li>■ 1. Training and professional development</li> <li>■ 2. Resource availability</li> <li>■ 3. Physical environment of facility</li> <li>■ 4. Workplace culture</li> <li>■ 5. Leadership and management style</li> <li>■ 6. Feedback and recognition</li> <li>■ 7. Staffing levels and workload</li> <li>■ 8. Coordination between providers/departments</li> <li>■ 9. _____</li> <li>■ 10. _____</li> </ul>	<table border="1"> <thead> <tr> <th>NO.</th> <th>PAINPOINT</th> <th>CAUSES</th> </tr> </thead> <tbody> <tr><td> </td><td> </td><td> </td></tr> </tbody> </table>	NO.	PAINPOINT	CAUSES																												<table border="1"> <thead> <tr> <th>NO.</th> <th>OPPORTUNITIES</th> </tr> </thead> <tbody> <tr><td> </td><td> </td></tr> </tbody> </table>	NO.	OPPORTUNITIES																							
	NO.	PAINPOINT	CAUSES																																																							
NO.	OPPORTUNITIES																																																									
Community	<ul style="list-style-type: none"> <li>■ 1. Community definition of quality care</li> <li>■ 2. Socio-cultural and gender norms</li> <li>■ 3. Health mis-information</li> <li>■ 4. Religious leaders and influences</li> <li>■ 5. Confidence community members have in the facility</li> <li>■ 6. Social stigma against certain groups</li> <li>■ 7. _____</li> <li>■ 8. _____</li> </ul>	<table border="1"> <thead> <tr> <th>NO.</th> <th>PAINPOINT</th> <th>CAUSES</th> </tr> </thead> <tbody> <tr><td> </td><td> </td><td> </td></tr> </tbody> </table>	NO.	PAINPOINT	CAUSES																															<table border="1"> <thead> <tr> <th>NO.</th> <th>OPPORTUNITIES</th> </tr> </thead> <tbody> <tr><td> </td><td> </td></tr> </tbody> </table>	NO.	OPPORTUNITIES																				
NO.	PAINPOINT	CAUSES																																																								
NO.	OPPORTUNITIES																																																									

**Don't Forget:** Use a star ★ to mark your key findings in steps 1&2. What did you discover? What were some surprising or most significant observations?  
Keep track of these themes on the POV sheet (last page of this section) to find patterns and explore further.

**POINT OF VIEW SHEET: Complete each statement** based on findings from every category (pages 2-3 of this tool). This will help you synthesize the gathered information into key takeaways.

DATE / /	Client	Workplace Environment	Providers & Colleagues	Health System	Community
	WE WERE SURPRISED TO NOTICE...				
	WE WONDER IF THIS MEANS...				
	IT WOULD BE GAME CHANGING TO...				

**Don't Forget:** Use the key findings you marked with a star ★ in the previous sheets to complete this sheet.